

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: Federal Housing Finance Authority (FHFA)

Follow-up to OGE Report Numbers: 25-35I & 26-15IF

Report No.: 26-23IF

Date: March 26, 2026

UNITED STATES OFFICE OF
GOVERNMENT ETHICS


Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the Federal Housing Finance Authority’s (FHFA) ethics program, the Office of Government Ethics (OGE) issued four recommendations in its February 2025 inspection report. OGE closed two recommendations in the first follow-up review. FHFA sent new documentation for OGE to conduct the second follow-up review. OGE assessed if the agency had taken sufficient action to resolve the deficiencies underlying the last two recommendations. The results of the second follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
3	Ensure FHFA OIG establishes written procedures for issuing notices to prospective employees. <i>See</i> 5 C.F.R. § 2638.303(c).	<p><u>AGENCY RESPONSE:</u> FHFA-OIG ethics staff created written procedures and a template letter for issuing notices to prospective employees with its OIG Human Resources office.</p> <p><u>OGE FINDING:</u> FHFA-OIG has not hired a new employee during 2026 but have provided a template that will be used when they offer employment to a new prospective employee in 2026. OGE reviewed the written procedures and template and found that it met the applicable requirements.</p>	Closed
4	Ensure FHFA OIG establishes written procedures for issuing notices to new supervisors. <i>See</i> 5 C.F.R. § 2638.306(b).	<p><u>AGENCY RESPONSE:</u> FHFA-OIG ethics staff created written procedures and a template letter for issuing notices to new supervisors with its OIG Human Resources office.</p> <p><u>OGE FINDING:</u> FHFA-OIG has not hired a new Supervisor during 2026 but have provided a template that will be used when they give notice to a new FHFA-OIG Supervisor in 2026. OGE reviewed the written procedures and template and found that it met the applicable requirements.</p>	Closed

Based on the results of OGE’s follow-up review, all recommendations are closed.